

The Leadership Tool TM by the Burns Innovation Group Inc.

Characteristic	Major Strength	True Most of the Time	Average	Needs Attention	Major Weakness
1. Ability to cast a vision for your company and team	5	4	3	2	1
2. Seizing opportunities to lead	5	4	3	2	1
3. In control, but not controlling	5	4	3	2	1
4. Allowing others to lead	5	4	3	2	1
5. Committed to serving others	5	4	3	2	1
6. Problem solver that resolves difficulties systematically	5	4	3	2	1
7. Consistent decision maker	5	4	3	2	1
8. Honesty and Integrity	5	4	3	2	1
9. Willingness to be led or coached	5	4	3	2	1
10. Fairness and reasonableness	5	4	3	2	1
11. Thoroughness and persistence	5	4	3	2	1
12. Willingness to listen	5	4	3	2	1
13. Calmness in a crisis	5	4	3	2	1
14. Practicing what you preach	5	4	3	2	1
15. Patient teacher or coach	5	4	3	2	1
16. Compassionate and understanding	5	4	3	2	1
17. Commitment to leadership improvement	5	4	3	2	1
18. Thirst for learning	5	4	3	2	1
19. Role model	5	4	3	2	1
20. Embracing new ideas	5	4	3	2	1
Your Total Score <hr style="width: 100px; margin-left: 0;"/>	Score Range <ul style="list-style-type: none"> ○ 85 to 100 Outstanding! You are a great leader. ○ 70 to 84 Very good. You're well on your way. ○ 50 to 69 So-so. You have a lot to work with, but also a lot to work on. ○ 35 to 49 You have major development work ahead. But it will be fun! ○ 20 to 34 Don't be discouraged. Think of the opportunity for leadership growth! 				